

EFC Motion to Clarify Reporting Requirements in Promotion and Tenure Policy

Background

The 2006-07 Promotion and Tenure Committee was charged by the Engineering Faculty Council (EFC) to review the procedures used in 2005-06 promotion and tenure reviews and to advise the EFC as to whether or not the reviews of tenure-track faculty complied with College of Engineering and University policy. The P&T Committee found evidence that College policy was being misinterpreted regarding the need for a written report when the recommendation of the Dean differs from that of the department. The P&T Committee recommended in their final report that College policy be clarified.

Motion

In promotion and tenure and in reappointment cases, if the recommendation of the Dean differs from that of the department the Dean is required by College of Engineering P&T policy to report that fact and reasons to the department.

To clarify College policy regarding the manner in which the Dean is to make his or her report, the faculty amend paragraphs IV.D.7 and IV.E.7 of the College of Engineering *Criteria and Procedures for Faculty Appointments, Evaluations, and Promotions* to read as follows:

D. Procedures for Reappointments

7. If the recommendation of the Dean differs from the judgment of the Department Executive Officer and/or the judgment of a majority of the DCG, the Dean shall report this fact to the Department Executive Officer and to the members of the DCG with the reason or reasons for the recommendation made. The report to the Department Executive Officer and to the members of the DCG shall be made [in writing and](#) at the time the Dean's recommendation is submitted to the Provost.

E. Procedures for Promotion and/or Tenure

7. If the recommendation of the Dean differs from the judgment of the Department Executive Officer and/or the judgment of a majority of the DCG, the Dean shall report this fact to the Department Executive Officer and to the members of the DCG with the reason or reasons for the recommendation made. The report to the Department Executive Officer and to the members of the DCG shall be made [in writing and](#) at the time the Dean's recommendation is submitted to the Provost.